



Call for applications for a research contract within the André Hoffmann Fellowship Programme

1. Premise

Luiss Guido Carli University – on the basis of a Collaboration Agreement signed with the World Economic Forum – organizes a comparative selection procedure in order to assign a two-year research contract within the **André Hoffmann Fellowship Programme**.

The André Hoffmann Fellowship Programme offers early-career academics the opportunity to work at the intersection of society, science and technology through a joint appointment between the World Economic Forum and leading academic institutions.

2. Subject of the contract

The selected Hoffmann Fellow will develop a research on the project “**Hoffmann Fellow, Data and Digital, Food & Water**”, with the aim to investigate how to transform food systems to tackle issues of affordability, nutrition, and sustainability of food provision, in line with the SDGs and the Paris Climate Agreement, taking into account the importance of innovation to accelerate the transition towards more sustainable and efficient food systems.

The research activity will focus on the processes and strategies supporting the quest for sustainability in agrifood, looking at the ecosystem (macro-level), the organizations (meso-level), the individuals (micro-level), and the interactions among them.

With joint guidance from a Forum project director and a Faculty supervisor, the Fellow will help build and drive intensive collaborations among Forum and academic institution partners to deliver specific action-oriented outcomes through:

- Developing and executing initiatives to bring innovation and technology to bear on solving important global challenges;
- Engaging Forum Partners – including leaders from the private sector, governments, international organizations, civil society and faculty from diverse academic disciplines – to build selected initiatives;
- Researching key issues and the potential to harness Fourth Industrial Revolution innovations to provide solutions.

The two-year Hoffmann Fellowship term - starting from the date of the signature of the contract between Luiss Guido Carli University and the Hoffmann Fellow - is co-hosted evenly between the World Economic Forum and Luiss Guido Carli University. Fellows are expected to commit full-time to the role.



The Fellow will report to the Lead, Regenerative and Adaptive, Food and Water Systems Initiative – Centre for Nature and Climate at the World Economic Forum and to the Faculty Supervisor at Department of Business and Management at Luiss Guido Carli University.

The role will be based in Rome, Italy while jointly working with the World Economic Forum in Geneva and Luiss Guido Carli University (Rome, Italy). The Fellow is expected to spend some time in the WEF Geneva office throughout the two years of the Fellowship.

The gross amount of the research contract, as a coordinated and continuous collaboration contract, according to Italian legislation (ex art. 13 ACNC) is set at € 36.000 per year (all-inclusive amount).

3. Admission requirements

Candidates for the Hoffmann Fellowship are graduates who come from a diversity of disciplinary and social backgrounds – including post docs as well as candidates emerging from MBA’s and Law and Engineering Schools who have a strong interest in collaborating with the Forum. In general, Hoffmann Fellows are at the earliest stages of their academic career.

Candidates in possession of an academic qualification obtained outside Italy, if not already declared equivalent or previously recognized by the academic authorities, attach to the application the useful documents in order to allow the evaluation of their qualification, in compliance with the legislation in force in Italy and in the country where the title and international treaties or agreements were issued.

Admission to the comparative selection procedure is allowed providing the following requirements:

- Proven understanding of the issues of sustainability and innovation in agri-food systems.
- Proven command of social science research methods.
- Excellent command of spoken and written English. Candidates should possess a certified C1 level of knowledge of English language; if a language certification is not available, it is sufficient a self-declaration to be assessed during the interview. Proficiency in other languages is an advantage for the candidate.
- Demonstrated interest and/or experience in working on the nexus of technology and policy issues. They will also have excellent interpersonal skills, are self-starters with the ability to work both independently and as a member of a team and can manage multiple projects simultaneously.
- Demonstrated ability to work across different cultures and with high level officials and executives, as the Forum shares its work with a global audience.
- Strong programme and project management experience with strong organizational skills.
- Service-orientation with excellent communication and interpersonal skills, with an ability and active willingness to collaboration and jointly shape initiatives.
- Willing to work in a highly demanding environment and ready to juggle multiple priorities.
- Comfort with change and ambiguity.
- Proficiency with recent digital platforms.



In any case, for admission to the comparative evaluation selection procedure it is necessary that the candidates:

- a. enjoy of their civil and political rights;
- b. not have a criminal record and not be the addressee of measures concerning the application of preventive measures, civil decisions and administrative measures entered in the criminal records database;
- c. be aware that they are not undergoing criminal proceedings.

Any experience Hoffmann Fellows may have working in or collaborating with the public or private sector will be evaluated favourably.

Hoffmann Fellows must be prepared to work in a dynamic and flexible organizational structure. They may be called upon to work independently, and also as a member of a team, or to manage multiple sub-projects simultaneously.

The selection will pay attention to guarantee diversity and inclusion.

4. Applications

Applications must be sent through the online form available on the Luiss website at the following link: <https://www.luiss.edu/research/recruiting-calls> without exception **no later than Monday, 26 June 2023, at 13:00 (CEST, UTC+2)**.

The following documents must be attached to the application:

- curriculum vitae;
- copy of a valid identity document;
- master's degree certificate or similar academic qualification obtained abroad;
- list of any scientific publications;
- electronic copy of the 3 publications that the candidate considers useful for the purpose of the fellowship, including degree and/or doctoral theses.

After the submission of the online application, candidates will receive a confirmation message at the e-mail address indicated. In case of non-receipt of the aforementioned e-mail, it is possible to contact the Research Office (06.8522.5243 - ricerca@luiss.it).

Incomplete applications or applications sent and not received by 13:00 CEST of the 26 June 2023 will not be considered. Luiss Guido Carli declines all responsibility for non-receipt of applications deriving from any causes attributable to third parties, fortuitous events or force majeure.

5. Selection criteria and Evaluation Committee

The selection of the winner, which will be carried out by a specially appointed Committee, will consist of a preliminary evaluation of the candidates qualifications and an interview. The Evaluation Committee is composed of 3 members of the World Economic Forum and 3 members of Luiss Guido Carli University, providing for the opportunity to appoint a delegate of them to carry out the selection.



The ranking for admission to the interview will be formulated by the Committee which, after evaluating applications, will assign each candidate a score up to a maximum of 30 points. All candidates who will be considered suitable having achieved a minimum score of 18 will be admitted to the interview in English. Interviews can be conducted remotely, in person face-to-face at a designated location or electronically through a suitable application. In this case, it will be the candidates' care and responsibility to equip themselves with the appropriate IT tools and internet connection.

The final ranking will be formulated by the Committee which, taking into account the evaluation of the interview – up to 30 points - and the score obtained in the suitability assessment, will assign each candidate a score up to a maximum of 60 points.

In the event of a tie as regards the scores obtained, the youngest candidate shall be afforded precedence. Commission evaluation is final and unappealable.

6. Evaluation outcome

The outcome of the selection procedure and the final ranking are published on the Luiss website at <https://www.luiss.edu/research/recruiting-calls> and on the World Economic Forum channels as well as the call for applications, the list of candidates called to the interview and the timetable and the method/location of the interview.

The results publication on the Luiss website has the value of notification in all respects.

The above ranking will remain valid until the end date of the research contract for needs directly related to it. In the event of a tie as regards the scores obtained, the youngest candidate shall be afforded precedence.

7. Documents verification

Luiss reserves the right to carry out checks on the documentation attached to the applications submitted. In case of discrepancy between what has been declared and what has been ascertained, the benefit paid will be revoked, in addition to the obligations required by current legislation.

8. Granting of the fellowship and remuneration

The winning candidate will be notified at the ordinary e-mail address provided when submitting the application. The fellowship must be accepted within 7 days after date of receipt of the offer, failing which the fellowship will be forfeited. In the case of withdrawals or revocation, the fellowship will be assigned to another candidate following the order of the final ranking for the remaining amount only.

If the winner is a non-Italian citizen, he or she will have to meet all applicable law requirements for foreign nationals at the time of signing the contract. The fellowship is individual and indivisible. The research contract shall conclude and the associated relationship shall cease on expiry of the term. The research contract will be paid monthly along the 24 months provided, taking into account that the Fellowship – periodically assessed and monitored by the Supervisors – must provide that a final report on the research must be submitted no later than 30 days after the termination of the contract.

9. Incompatibility

The fellowship cannot be combined with:

- grants for research activities, as for as research fellowships;
- scholarships for any reason conferred, except those granted by national and foreign research institutions in order to integrate, with stays abroad, the specific activity provided by the research task carried out by the scholar.

In case that the fellowship winner exercises an autonomous or subordinate job activity, the compatibility will be attested by the fellowship scientific coordinator, in person of prof. Federica Brunetta.

The research contract assigned does not give rise to establish any employment relationship with Luiss, nor does it give rise to rights regarding access to any university personnel roles.

10. Processing of personal data

Personal data provided by candidates will be processed in compliance with Regulation (EU) 2016/679 (GDPR) and Italian Legislative Decree No. 196/2003 as amended.

The data will be collected by Luiss Libera Università Internazionale degli Studi Sociali Guido Carli, with registered office at Viale Pola 12 in Rome, the controller with regard to the data in question, and processed for the purposes of managing this selection procedure and the awarding of the collaboration contract.

11. Other rules

For all matters not specifically addressed in this call, reference is to be made to the relevant EU and Italian national laws and regulations in force.

Rome, 25 May 2023

Luiss Guido Carli
The General Manager
Giovanni Lo Storto